

The ILM Level 7 Apprenticeship for Senior Leaders



Claim up to £14,000 funding from your digital account for Senior Management Training

Delivered by live, tutor led Virtual Classroom sessions, the ILM Level 7 Apprenticeship for Senior Leaders is designed to provide clear, inclusive, and strategic leadership and development tools for experienced managers looking to augment their experience with a formal qualification and set strategic goals for their organisations.

Not a levy payer? Ask us how to claim back 95% of your costs for Senior Management Training



The ILM Level 7 Apprenticeship for Senior Leaders

Who is it for?

This programme is designed for senior leaders in all sectors. The programme will help develop a more strategic mind set, enabling senior managers to build resilient, resourceful, and agile organisations.

How long does it take?

The programme is run over an 12-15-month period by attendance at day-long virtual workshops running approximately 4 weeks apart - but avoiding key holiday dates.

What is in the programme?

Day 1	Programme induction Safeguarding Returning to study skills Writing skills
Day 2	Strategic change management
Day 3	Strategic leadership
Day 4	Developing a high performance culture
Day 5	Service improvement & Cost benefit analysis
Day 6	Partnership & collaborative working & supply chain management
Day 7	Communication strategies for leadership
Day 8	Workforce planning & Development
Day 9	Business and financial planning
Day 10	EPA Guidance
Day 11	Strategic decision taking & risk management
Day 12	EPA tutorial Presentation skills
Day 13	End Point Assessment

CLEVER leadership™ is a fresh approach to leadership and management skills, knowledge, and behaviours. Drawing on leading edge best practice from all sectors, it focuses on agility, resilience, and the ability to make a measurable difference to organisational performance.



CLEVER leaders™ are:

Courageous - **L**ogical - **E**mpowering - **V**isionary - **E**mpathetic - **R**espected

How is it delivered?

- Delivery is by **Virtual Classroom** - day long, tutor-led interactive sessions delivered via Zoom.
- The format combines PowerPoints, videos, short tutor input sessions, individual, syndicate and group work.

Your learner journey

- The programme is usually delivered through **an initial live launch and induction day** and thereafter through ILM approved Virtual Classroom sessions
- Bite sized progressive assessments are uploaded for marking and feedback after most sessions. An apprentice forum is provided online for collaborative tasks and exercises.
- Regular meeting are held with you and your line manager for regular feedback on progress & support
- The End Point Assessment (EPA), conducted by ILM, will include a project proposal, a 4,000 word business case, a 20 minute presentation and a professional discussion.
- Full preparation and coaching for the EPA is provided

4 steps to apprenticeship success



1 Attend the online launch and induction for your programme and meet other apprentices. **Download** interactive workbooks prior to each Virtual Classroom session and complete and upload Essential Self Study prior to the session.

2 Attend up to 12 Virtual workshops over 12 – 15 months

These will focus on specific subjects and also link the subjects to focus on challenges in your own workplace. A comprehensive learner handbook is provided, plus lots of links and look-ups via FlexiLearner, the learning management system that underpins the programme.



3 After the workshop There are short Progressive assessments to complete after most sessions in addition to your final EPA project proposal and business case at the end of the programme. Full written and podcast guidance is given one via phone and email. reinforced by tutors and backed up by support from your dedicated Client Service Manager

4 Individual tutorial input is also available, and we will meet at least quarterly with your line manager to review progress and support so your employer can claim funding for you to continue.



How is the programme assessed?

The apprenticeship is assessed on the following criteria:

Knowledge - Assessed through progressive assessments and final Business case

Skills - Assessed through uploading evidence of work (e.g. meeting minutes).

End point assessment - consisting of:

- **A Project proposal and 4,000 word business case**
- **Business case presentation with questioning**
- **Professional discussion underpinned by a portfolio of evidence**

What accreditation do participants gain?

- Participants will gain the ILM Level 7 Apprenticeship from Senior Leaders qualification from the Institute for Apprenticeships and can optionally complete the ILM Level Diploma in Strategic Leadership for an additional accreditation fee as part of the same course of study.

How will this apprenticeship programme benefit my organisation?

- ✓ Funding of £14,000 per apprentice from the government via the Apprenticeship Levy
- ✓ By embedding current best management practice within your organisation via apprenticeship assignments
- ✓ Investing in senior managers' professional development
- ✓ Quantifiable ROI from the practical improvement plans created as a result.
- ✓ Free LMS and access to complete learning materials and programme schedules

How much can my organisation claim from the Government?

- Your organisation can draw down **£14,000.00** per learner for this apprenticeship from your digital account and includes a free Learning Management System that meets Ofsted requirements.

What are the entry qualification

- For this qualification entrants should be in position where they control or strongly influence organisational strategy.
- They should not have completed a qualification covering the same areas at the same level. They will require GCSE or O levels at C grade or above. Functional skills training can be provided if these or equivalent qualifications are not held

What other stipulations are there?

- Apprentices must spend at least 6 hours per week working on the apprenticeship over the period of their apprenticeship. This is termed 'Time off the job,' but can in fact include many elements of everyday work where this is woven into the assignment for the programme
- All participants must be employed, and a formal training agreement will be put in place between the apprentice, the employer, and Cherith Simmons Learning & development LLP

Next steps

- Simply contact us by phone or email for a registration form.
- Programmes start in Spring and Autumn and will consist of mixed cohorts from a range of public, voluntary and private sector organisations.
- We will handle all the necessary administration and drawing up of employer contracts



Cherith Simmons Learning & Development LLP
135 -137 Station Road Addlestone KT15 2AT

01932 856565 enquiries@cherithsimmons.co.uk www.cherithsimmons.co.uk